

MITSUI & CO., LTD.

Corporate Brochure 2020





Message from the President



Mitsui & Co. has always been a company of challengers and innovators, anticipating the needs of successive generations in a spirit of open-mindedness.

Our new Medium-term Management Plan, *Transform and Grow*, captures this history and spirit. The ongoing COVID-19 pandemic has disrupted society and brought immense uncertainty to our business environment. To address these challenges and continue our journey of transformation and growth, we are building on our strengths to realize opportunities arising from structural changes in society and industry.

In May of this year we announced our redefined Mission, Vision and Values—the philosophical underpinnings of our people and our business. We deeply value our engagement and relationships with customers, industry partners and other stakeholders, and our consolidated group of 46,000 employees is united in a desire to continue creating new value in ways that make best use of our comprehensive capabilities.

Tatsuo Yasunaga

President and Chief Executive Officer

The Foundation of Our Business



Management Philosophy of Mitsui & Co.

We aim to serve the needs and expectations of stakeholders and society through the pursuit of our corporate mission and vision, guided by our values which form the foundation of our daily decisions and actions.

Mission

Build brighter futures, everywhere

Vision

360° business innovators

Values

Our core values as challengers and innovators

Seize the initiative Thrive on diversity Embrace growth Act with integrity





Mitsui & Co.'s Materiality

We will continue to respond seriously and sincerely to the trust and expectations of our stakeholders, and to contribute through our wide-ranging business activities both to sustainable global social development, and to the solution of global-scale issues.



Secure sustainable supply of essential products

Ensure the sustainable and stable supply of resources, materials, food and manufactured products that are vital for the development of society.



Enhance quality of life

Contribute to the betterment of living standards and the development of local industries to realize sustainable societies globally.



Create an eco-friendly society

Accelerate initiatives towards environmental issues, such as responding to climate change and water resource problems, and contributing to a circular economy.



Develop talent leading to value creation

Respect diversity and develop human resources with the competence to create innovation and new value.



Build an organization with integrity

Strengthen our governance and compliance as a corporate group trusted by society.

Business Model and Functions

MITSULACO

Working together with customers and partners across the planet to build and grow businesses in a diverse range of fields.

Business Model

Mitsui's business is focused on growth through trading, business management and project development. Based on the knowledge we have accumulated in each of these areas, we create new value by combining our diverse functions with our global network.

Functions

Our ever-evolving core business functions.

Marketing

We make use of our powerful information gathering and analysis expertise to create new markets, drawing on sales capabilities developed in extensive experience.

Logistics

We provide optimal logistics solutions that improve transportation efficiency and operations, and consider the environment.

Finance

We provide a range of financial functions from fund procurement and financial structuring to trade finance.

Risk Management

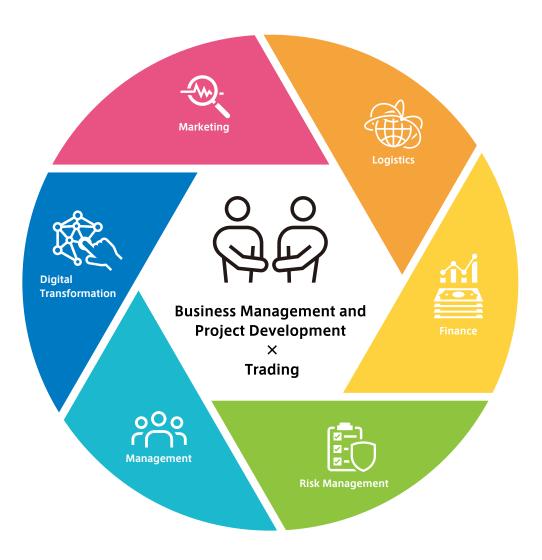
We work to accurately identify business risks and propose and implement methods to minimize their impact.

Management

We make full use of our management resources to create competitive businesses and achieve sustainable value enhancement.

Digital Transformation

We utilize Al and IoT to optimize processes and revolutionize business models.



Global Network

Office Locations



We work to build brighter futures, utilizing the networks we have developed through our diverse business across the world.

65 countries and regions

EMEA Business Unit 31 countries and regions **5** countries and regions 10 offices Far East Europe London 4 countries and regions 21_{offices} The Middle East Southwest Asia Africa Southeast Asia Singapore Oceania

9 countries and regions

Americas Business Unit

 $21_{
m offices}$

North America New York

Japan

11 offices

Tokyo (Head Office)

Latin America

15 countries and regions

Asia Pacific Business Unit

 $33_{\scriptscriptstyle ext{offices}}$

∠ w

Worldwide Network https://www.mitsui.com/jp/en/company/outline/worldwide/



(As of April 1, 2020)

Our Business

Our 16 business units cover a diverse range of needs, leveraging Mitsui & Co.'s comprehensive strengths while remaining highly responsive to changes in the business and social environment.

Iron & Steel Products Business Unit



We aims to utilize the power of steel and other materials to create products and services in anticipation of industrial issues and the potential needs of customers. To achieve value creation, we are working to identify and improve the quality of both business and trading through alliances with outstanding partners in Japan and overseas.

Siam Yamato Steel

Energy Business Unit I



Offshore Thailand gas facilities

Through upstream development and trading of energy resources such as oil, natural gas, coal, and biofuel, we contribute to the stable supply of energy vital to society.

Iron & Steel Products

- Energy
- Chemicals
- Innovation & Corporate Development
- Mineral & Metal Resources
- Machinery & Infrastructure
- Lifestyle

Mineral & Metal Resources Business Unit



We secure stable supplies of mineral and metal resources through both trading and business investment activities globally. We develop businesses which are environmentally conscious and contribute to local regions, and are expanding our broad-ranging metal recycling and environmental solutions businesses.

Collahuasi Copper Mine

Energy Business Unit II



Cameron LNG

Our core business domain is natural gas/LNG which has relatively low environmental impact. We globally engage in the development and trading/logistics of LNG projects. Our basic strategies are to establish a competitive LNG upstream asset portfolio and to optimize LNG trading by utilizing our own LNG fleet.



■ Energy Solutions Business Unit



Infrastructure for next-generation electricity (distributed solar power, storage batteries, energy management, etc.), new energy (hydrogen, biofuels, etc.), and next-generation mobility, is deeply relevant to the response to climate change. We develop solutions in these areas, leveraging our unique knowledge from different business domains.

Freedom Pines Plant

Mobility Business Unit I



Passenger rail franchise (West Midlands)

This business unit aims to strengthen and develop business models, and add value in the automobile, construction & industrial machinery, and railway sectors by anticipating and responding to new trends in mobility services, including CASE technological innovation, sharing economy, robotics, and railway businesses.

Infrastructure Projects Business Unit



Our unit serves infrastructure needs throughout the world via four business areas: power (including renewable energy, energy storage, energy management services), natural resources, logistics, and environment & new business.

Bii Stinu Wind Project

Mobility Business Unit II



Aircraft leasing and financing business

Promote the creation of transport infrastructure and stable supply of new era in the marine, aviation, aerospace, and railway fields in harmony with the global environment, utilizing new technologies and networks with global business partners.



Basic Materials Business Unit



We develop businesses originating basic chemical feedstocks which support a wide range of industrial domains. Not only buying and selling goods, we leverage Mitsui's collective strength on providing solutions to industrial agendas and adding values through initiatives such as logistics services and marketing supports.

Fairway Methanol

Nutrition & Agriculture Business Unit



Foods science business

We view global population growth and increased demand for added value, including human health, as a business opportunity, and strive to meet social needs by engaging in a wide range of business in the food and chemicals areas, including agri-inputs, seeds, veterinary pharmaceutical, feed additives, food ingredients, and preventative healthcare products.

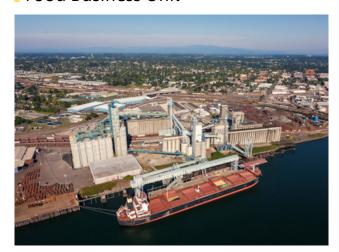
Performance Materials Business Unit



Our business operations create links between related growth industries from the materials perspective. Addressing social needs and issues, it contributes to providing solutions through the creation of new business by deepening its efforts to develop materials with more sophisticated functions for various fields.

Composite materials business

Food Business Unit



United Grain Corporation

Engaged in production, accumulation, marketing, manufacturing, and processing of food resources and products, we are working to develop our global business base and provide safe and reliable foods to the world.



Retail Business Unit



ing fields across the world, delivering satisfaction, convenience, and health to consumers. We also work to increase the value of products and services, utilizing digital functions to conduct consumer behavior analysis and propose new sales strategies.

We operate in the retail, intermediary distribution/

logistics, and merchandis-

We are engaged in the cre-

ation and promotion of

information and commu-

Mitsui Foods Distribution Center

IT & Communication Business Unit



nications technology businesses such as IoT and AI, system integration, cyber-security, internet services, digital marketing, TV shopping, broadcasting, and telecommunications services.

Healthcare & Service Business Unit



In the healthcare, pharmaceutical, and service industries, we help enrich the lives of people worldwide by offering high value-added services globally. In the healthcare industry - one of our growth areas - we provide healthcare and related ancillary services, mainly in Asia.

MicroBiopharm Japan

Corporate Development Business Unit



We are engaged in logistics businesses and real estate businesses and finance related businesses, including development of real estate, asset management, buyouts, and commodity derivatives. Our expertise in these areas is utilized to cultivate business in new areas, leading to the further evolution of Mitsui's business.





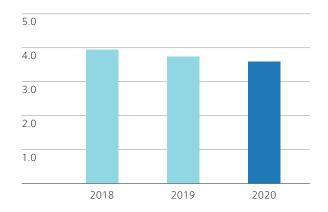
Financial Highlights



Revenue (The year ended March 31, 2020)

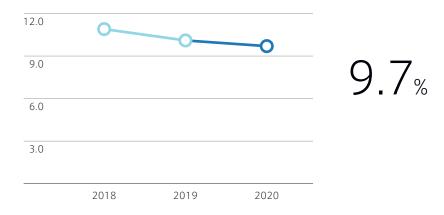
0.05 63.2 bil

Profit for the Year*1



US\$ 3.6 bil

Return on Equity (ROE)*2



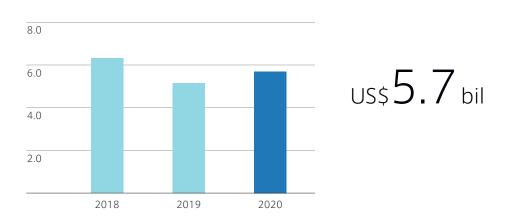
Based on International Financial Reporting Standard
The U.S. dollar amounts represent translations of the Japanese yen amounts at the rate of ¥109.00=US\$1,
the approximate rate of exchange on March 31, 2020.

*1: Attributable to Owners of the Parent

*2: Ratio of Net Profit to Shareholders' Equity

*3: [Cash flows from operating activities] – [Net cash outflow from an increase in working capital]

Core Operating Cash Flow*3







Corporate Profile

Company Name	MITSUI & CO., LTD.
Date of Establishment	July 25, 1947
Common Stock	¥341,775,294,921
Number of Employees	5,676 (45,624 on consolidated basis)
Number of Offices and Overseas Trading Affiliates (As of April 1, 2020)	132 offices in 65 countries/regions Japan: 11 offices Overseas: 121 offices
Head Office	2-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-8631, Japan TEL: 81(3)3285-1111 URL: https://www.mitsui.com
Number of Affiliated Companies for Consolidation	Subsidiaries: Japan 74 Overseas 209 Equity Accounted Investees: Japan 45 Overseas 178 Total: 506
Stock Information	Stock Exchange Listings: Tokyo, Nagoya, Sapporo, Fukuoka Number of Shares Authorized: 2,500,000,000 shares Number of Shares Issued: 1,742,684,906 shares Number of Shareholders: 301,833 shareholders

(As of March 31, 2020)

Evaluation by Society

Our selection for inclusion in major ESG investment indices in and outside Japan indicates that we are highly evaluated by society for our sustainability initiatives.

Dow Jones
Sustainability Indices
In Collaboration with RobecoSAM (











16 Headquarters Business Units and Regional Business Units (As of April 1, 2020)

Iron & Steel Products Business Unit				
Mineral & Metal Resources Business Unit				
Energy Business Unit I				
Energy Business Unit II				
Energy Solutions Business Unit				
Infrastructure Projects Business Unit				_
Mobility Business Unit I	>		Asia	
Mobility Business Unit II	Americas	EMEA* Business	a Pacific	
Basic Materials Business Unit		* Busi	\Box	
Performance Materials Business Unit	Business		usiness	
Nutrition & Agriculture Business Unit	Unit	Unit	ss Unit	
Food Business Unit				
Retail Business Unit				_
Healthcare & Service Business Unit				
IT & Communication Business Unit				
Corporate Development Business Unit				
Corporate Staff Divisions				

*EMEA: Europe, the Middle East and Africa. China, Taiwan, South Korea, and the CIS region report directly to the Head Office.









MITSUI & CO., LTD.