

Working Professionally in Japan



28th June 2023

Japan Career Promotion Forum (India)



Japan External Trade Organization



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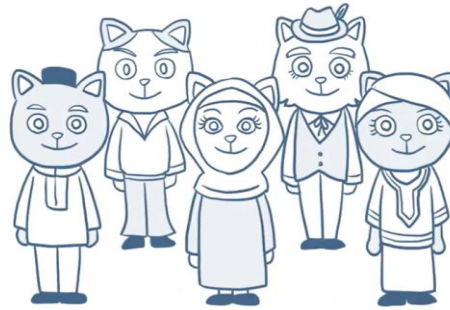
Ref.

Useful information that connect you with Japanese companies.

1. Japan Welcomes You

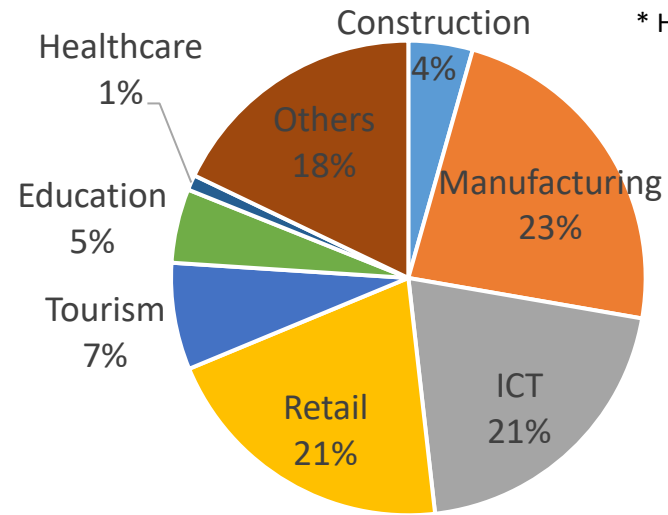
Scenario of Foreign Workers

No. migrant workers is among the Highest in OECD after GER, US and UK

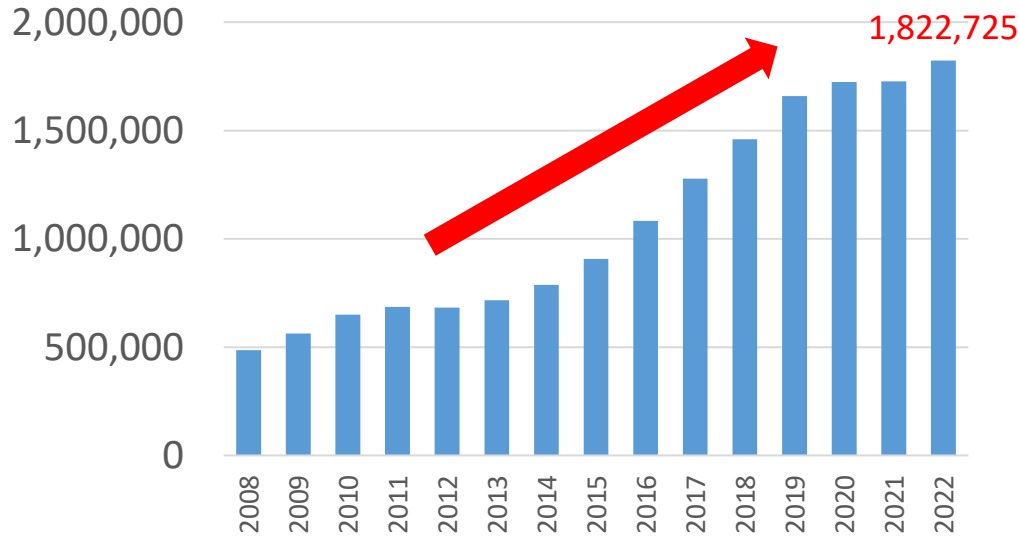


Sector-Wise

* Highly-skilled

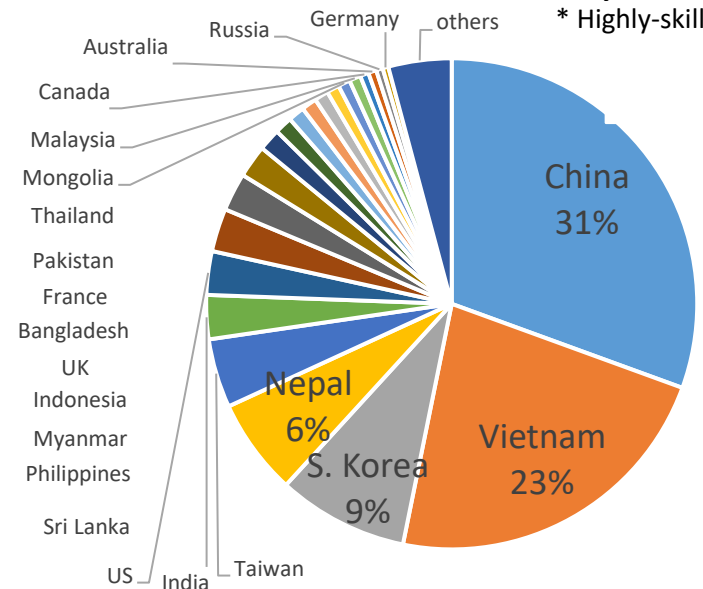


No. of foreign workers in Japan



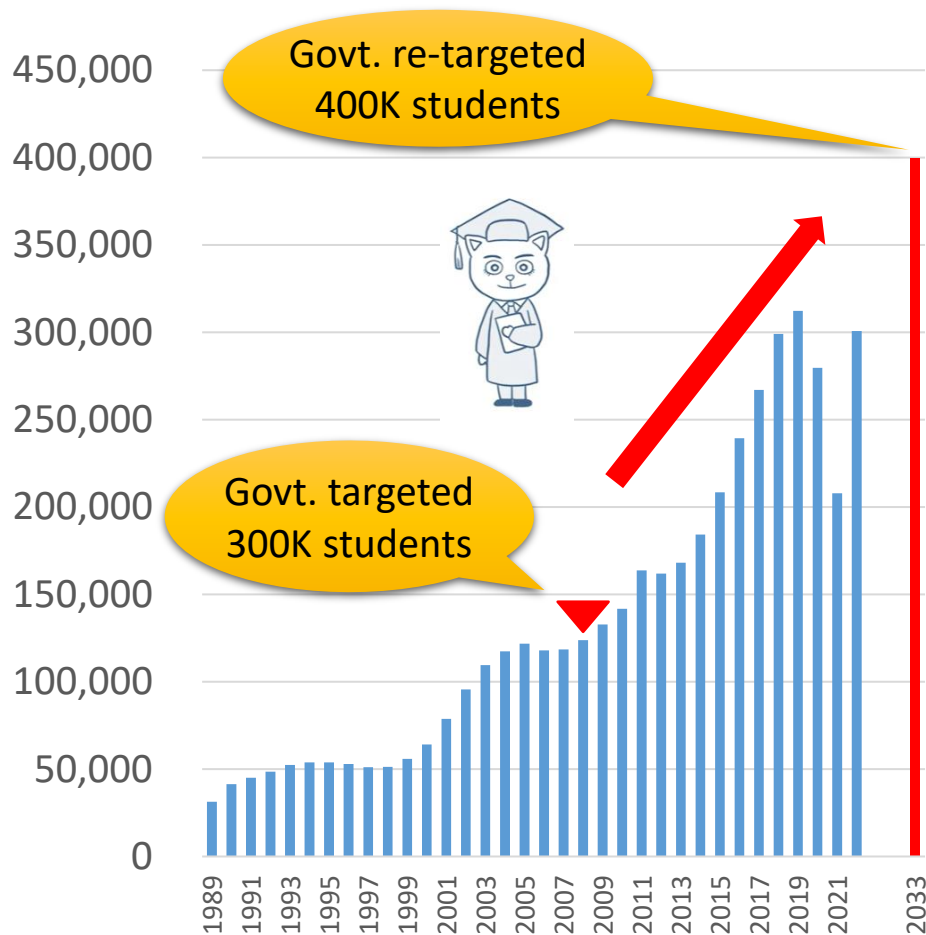
Country-Wise

* Highly-skilled



Scenario of international students

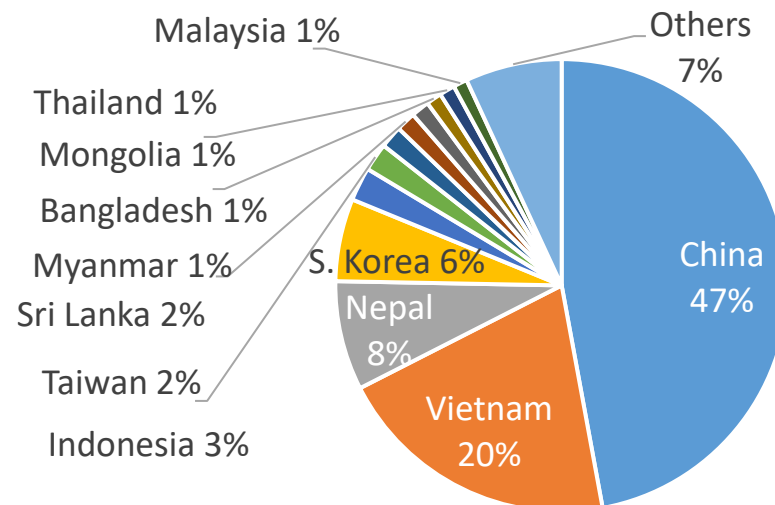
Number of Intl. Students in Japan



(Source) Annual Survey on International Students in Japan (2021, JASSO)



Country-Wise



Business Going Global

82.8%

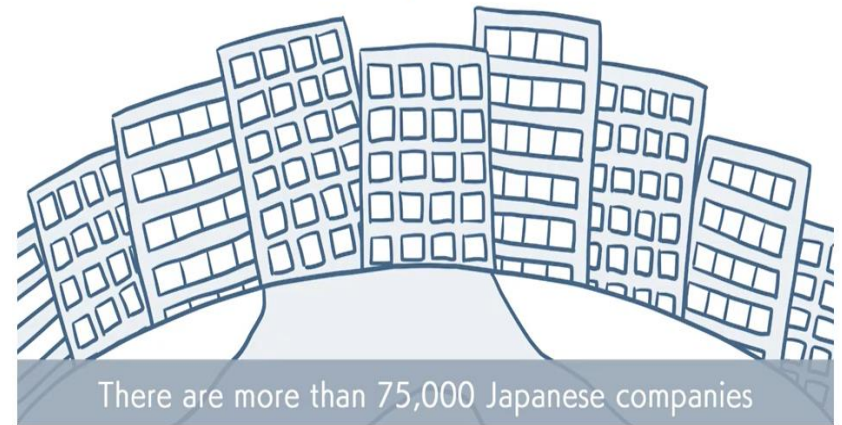
of Japanese companies surveyed wish to expand export business.

47.7%

of Japanese companies surveyed wish to expand operation abroad.



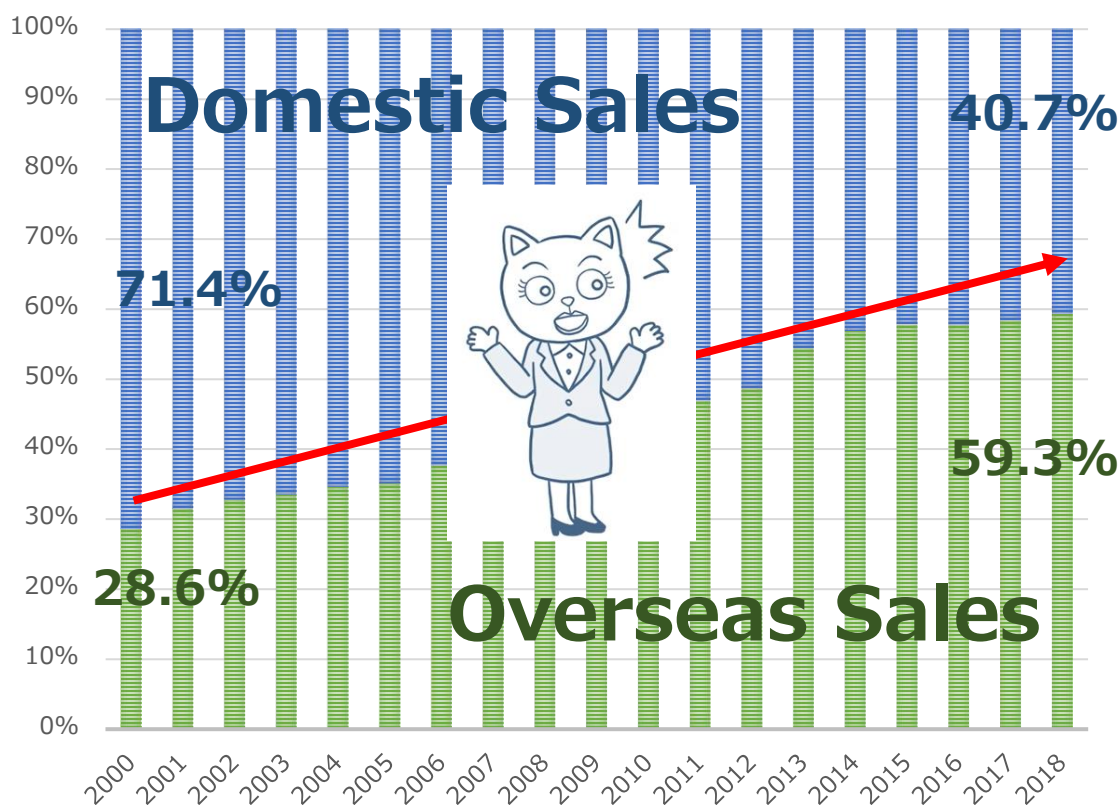
75,000



Changing Business Environment

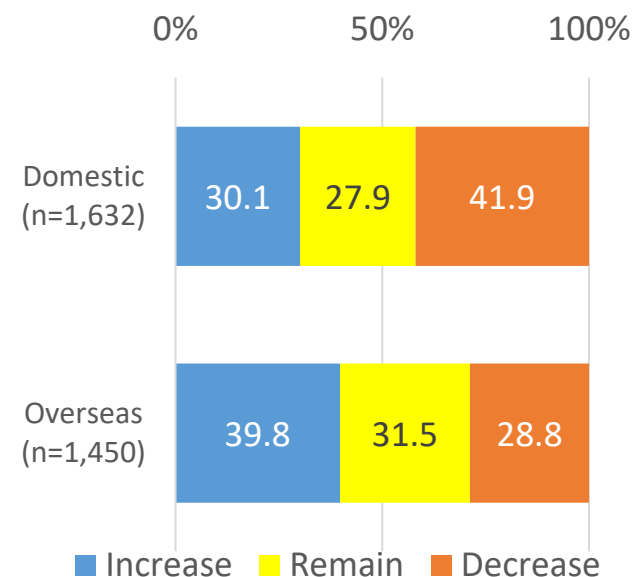
- ✓ Overseas sales has increased significantly in the last 20 years.
- ✓ The ratio of overseas sales to domestic went up from 3:7 to 6:4.

The source of sales of Japanese companies



(Source) Report on the world trade and investment (2019, JETRO)

Future outlook of sales

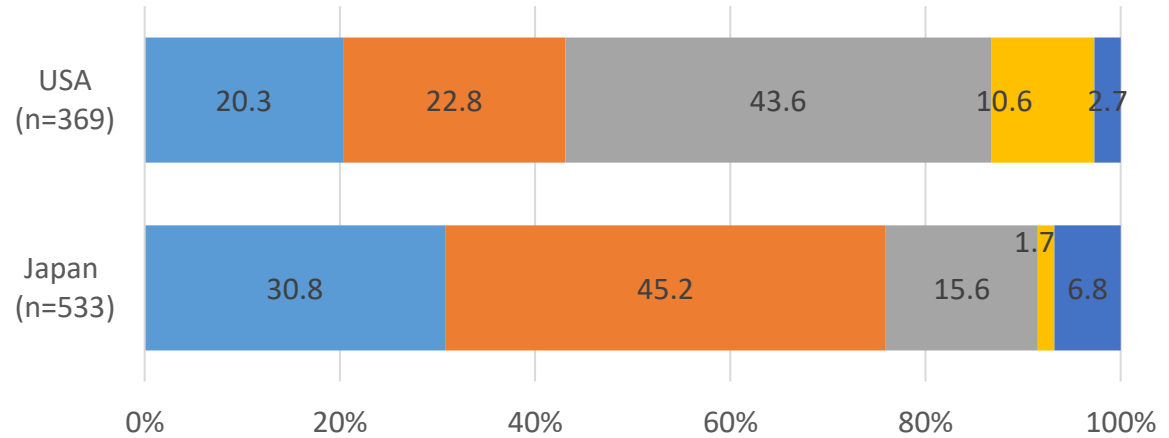
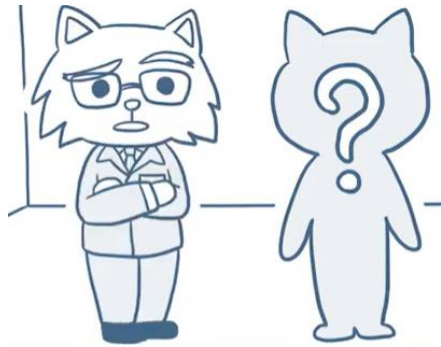


(Source) Survey on the International Operations of Japanese Firms (2022, JETRO)

* Aggregated based on financial statements and securities reports of 182 Japanese majors

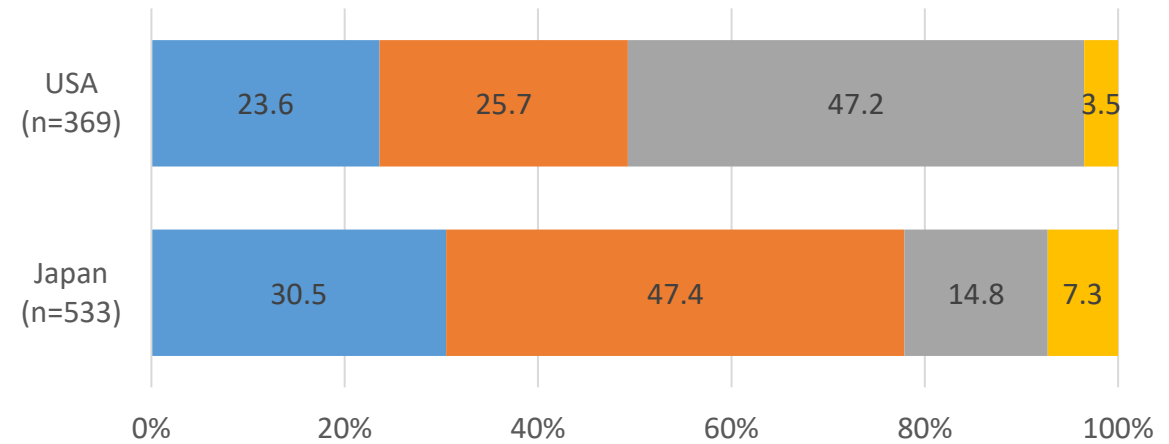
Challenges for Innovation

“Quantity” for Innovation >>



■ Significantly Lacking ■ Slightly Lacking ■ No lack or Excess ■ Slightly Excessing ■ None in particular

“Quality” for Innovation >>



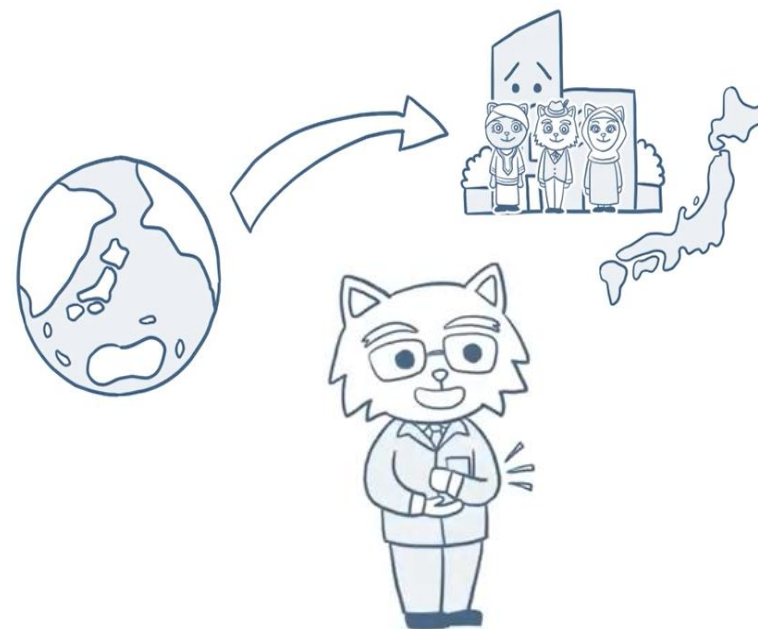
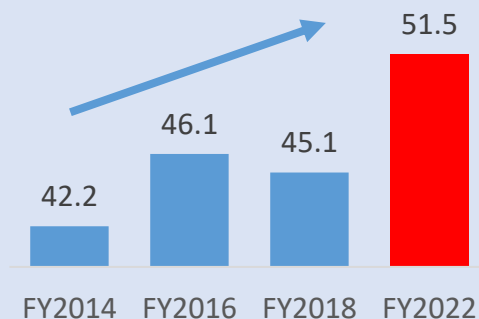
■ Significantly Lacking ■ Slightly Lacking ■ No lack or Excess ■ None in Particular

Focusing on Talent Acquisition

Possible means of business transformation



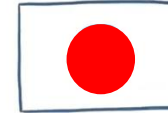
Percentage of companies employing foreign personnel



2. Status of Residence

Visas & Status of Residence

Visa = permission to **ENTRY**



Status of Residence = Permission to **STAY**

„,and you need BOTH.



resident card



VISA

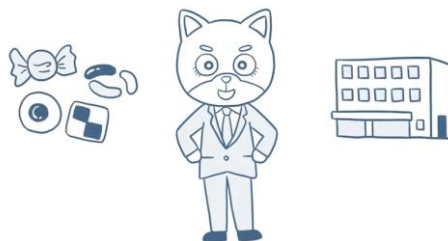
“**Status of Residence**” defines the activities you are allowed to do during your stay in Japan. There are about 30 types, and you can only legally engage in the activities specified by your “**status of Residence**”.



Your Appropriate Status of Residence



- Engineer
- Researcher



- Production Manager
- Sales Executive



- Interpreter
- Marketing Specialist



**Engineer/Specialist
in Humanities/
International Services**

**ESI
or
“Gi – Jin – Koku”**



ESI or “Gi-Jin-Koku”

- ✓ Can extend period of stay as many times as you like, if your contract continues.
- ✓ Your educational background, income level, job description will be asked.

Period of Stay

5 year, 3 year, 1 year, or 3 months

renewable!

Merit

- Can call **spouse and children**
- Can apply **permanent residency** after 10 consecutive years
- Can **change job**

Check 1

- ✓ University graduate or above
- ✓ Majoring ≒ Job



Educational background

Check 2

- ✓ Equal to or higher than Japanese employees



Income level

Check 3

- ✓ White collar job
—Blue collar job



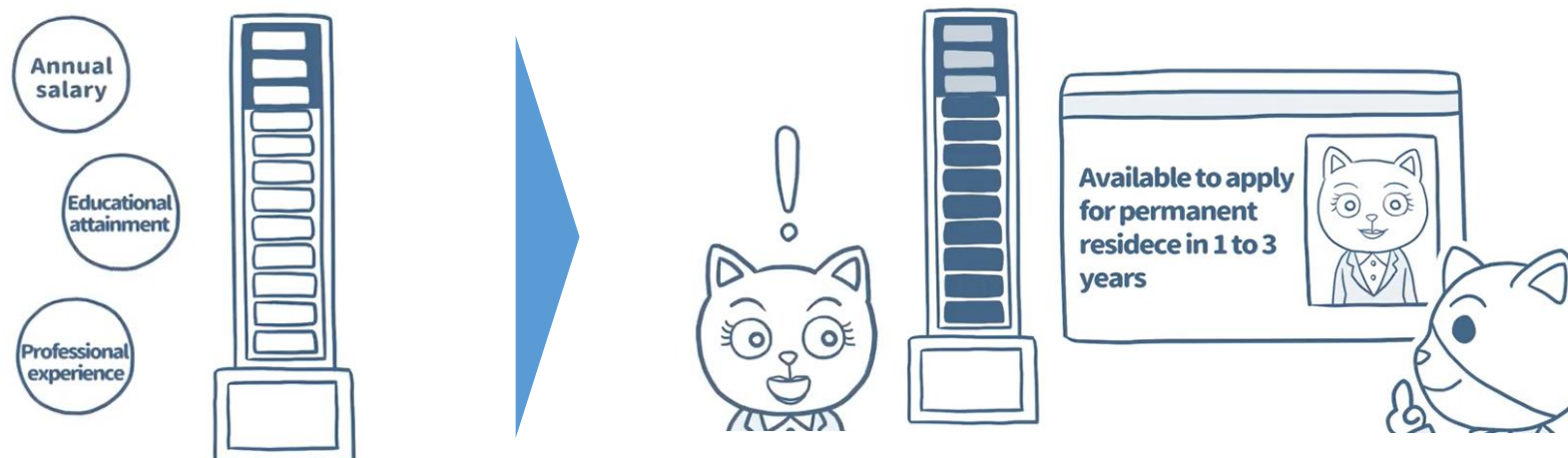
Description of work

“Highly Skilled Professional” or HSP

Principally, if you have stayed in Japan for more than **10 years** consecutively and in which has had work permit for more than **5 years**, you can apply for permanent residence



If you meet a certain criteria (education, work experience, salary, etc.), you can apply for the points-based status of residence called “**Highly Skilled Professionals**”, in which you can apply permanent residence after having worked in **1-3 years**.



HSP as Japanese Green Card

Required period of residence for application for permanent residence

70 points more



80 points more



Example of point calculation



Software Engineer
(29 years old)

29 years old or younger	15 points
Annual salary JPY 5 million more ≒ \$ 50,000	15 points
Master's degree	20 points
Job experience of 3 years	5 points
JLPT N2 holder Bonus	10 points
Graduated from a top-tier university Bonus	10 points
TOTAL	75 points

For more ↓



Procedures for Work in Japan

Search Job



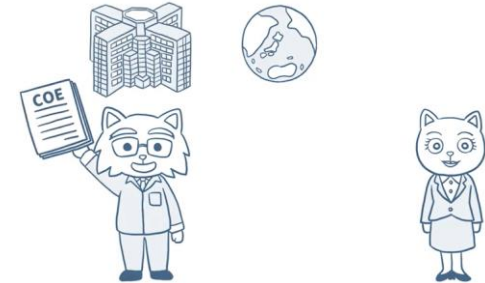
Take Interview



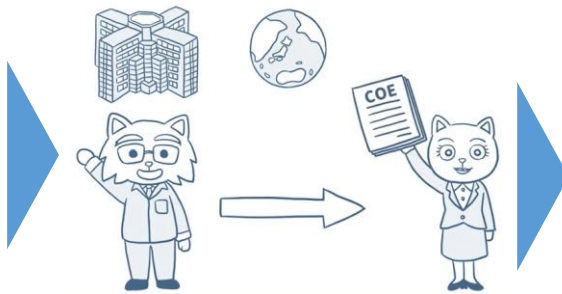
Get a Job



Apply for CoE



Receive CoE



Apply for Visa



Fly to Japan



Immigration



Receive Status of Residence



Goal !



**Normally it takes
2~6 months**

For more info



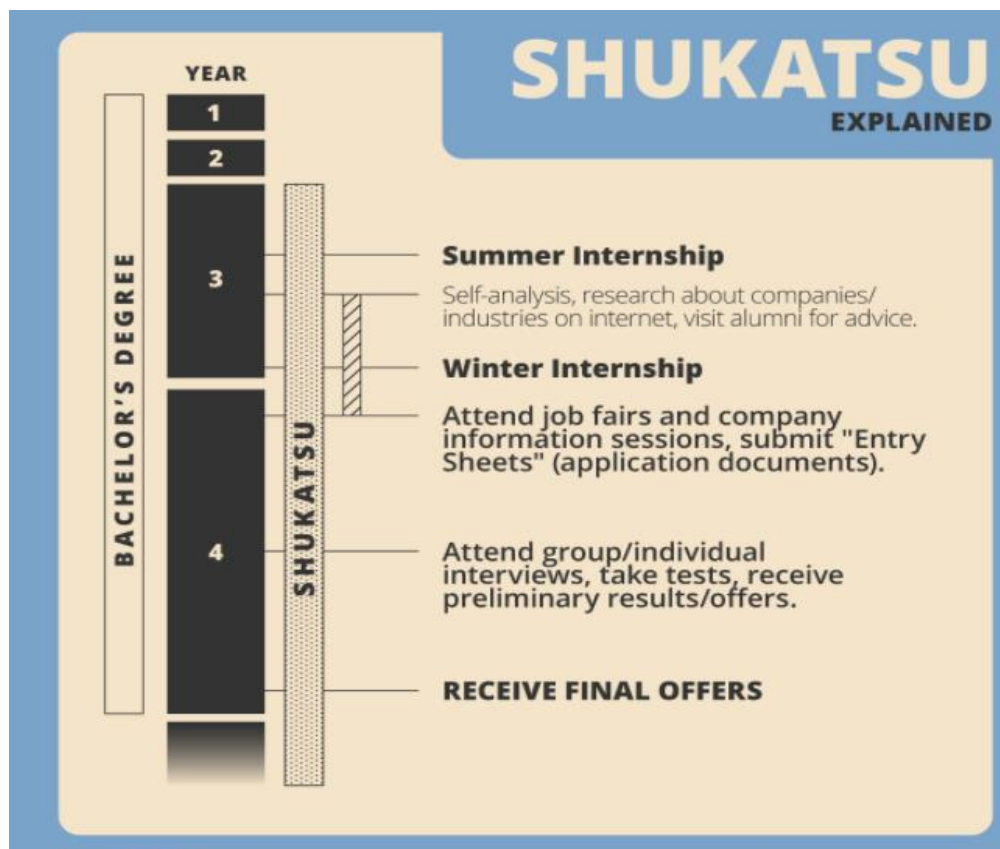
Indian Resident in Japan

No.	Total (2,961,969)		Highly Skilled Professional (17,199)		Engineer/Specialist in Humanities/International Services (300,045)		Business Manager (29,385)		Skilled Labor (39,111)		Specified Skilled Worker/Technical Intern Training (415,161)		Study (260,767)		Family (211,962)		Permanent Resident (891,493)	
	Origin	Count	Origin	Count	Origin	Count	Origin	Count	Origin	Count	Origin	Count	Origin	Count	Origin	Count	Origin	Count
1	China	744,551	China	11,010	China	83,029	China	14,615	China	14,831	Vietnam	234,705	China	112,243	China	68,121	China	321,750
2	Vietnam	476,346	India	968	Vietnam	72,997	S. Korea	2,668	Nepal	12,703	Indonesia	48,658	Vietnam	44,358	Nepal	37,900	Philippines	144,414
3	S. Korea	412,340	S. Korea	795	Nepal	24,127	Nepal	2,159	India	5,879	China	42,254	Nepal	32,336	Vietnam	36,676	Brazil	118,646
4	Philippines	291,066	U.S.	716	S. Korea	23,381	Sri Lanka	1,729	Thailand	1,184	Philippines	38,218	S. Korea	12,584	India	9,848	S. Korea	75,813
5	Brazil	207,081	Taiwan	526	Taiwan	12,456	Pakistan	1,673	Philippines	719	Myanmar	19,932	Indonesia	6,330	S. Korea	9,219	Peru	35,520
6	Nepal	125,798	Vietnam	470	Sri Lanka	9,043	Vietnam	1,307	Vietnam	712	Cambodia	12,189	Taiwan	5,387	Sri Lanka	6,236	Taiwan	23,740
7	Indonesia	83,169	France	264	India	8,934	Taiwan	783	S. Korea	610	Thailand	10,942	Sri Lanka	4,813	Pakistan	4,781	Vietnam	23,250
8	U.S.	57,299	U.K.	251	Philippines	8,297	U.S.	571	Bangladesh	279	Mongolia	2,662	Myanmar	4,609	Philippines	4,245	Thailand	21,917
9	Thailand	54,618	Germany	130	U.S.	7,856	India	431	Pakistan	225	Nepal	2,223	Bangladesh	4,479	Bangladesh	4,166	U.S.	19,491
10	Taiwan	54,213	Thailand	127	Myanmar	7,308	Bangladesh	418	Sri Lanka	224	Sri Lanka	1,230	Mongolia	3,453	U.S.	4,032	India	8,480
11	Peru	48,564	Indonesia	124	Indonesia	4,802	Afghanistan	351	Indonesia	193	Laos	633	Thailand	3,379	Indonesia	3,758	Indonesia	7,640
12	Myanmar	47,965	Australia	121	Bangladesh	3,879	U.K.	282	Turkey	142	India	347	Malaysia	2,539	Mongolia	3,046	Nepal	6,863
13	India	40,752	Malaysia	112	U.K.	3,114	France	281	Venezuela	138	Bangladesh	332	U.S.	2,175	Taiwan	2,131	U.K.	6,665
14	Sri Lanka	33,979	Canada	107	Pakistan	3,110	Australia	215	Portugal	115	S. Korea	158	Philippines	2,044	Afganistan	2,103	Pakistan	6,261
15	Bangladesh	20,954	Philippines	93	France	2,733	Russia	159	Peru	72	Uzbekistan	147	Uzbekstan	1,962	myanmar	1,311	Russia	4,544
16	Pakistan	20,927	Rusia	86	Mongolia	2,516	Thailand	144	France	67	Thaiwan	144	India	1,692	France	1,043	Bangladesh	4,415

3. Tips for Working in Japan

Looking for Potential

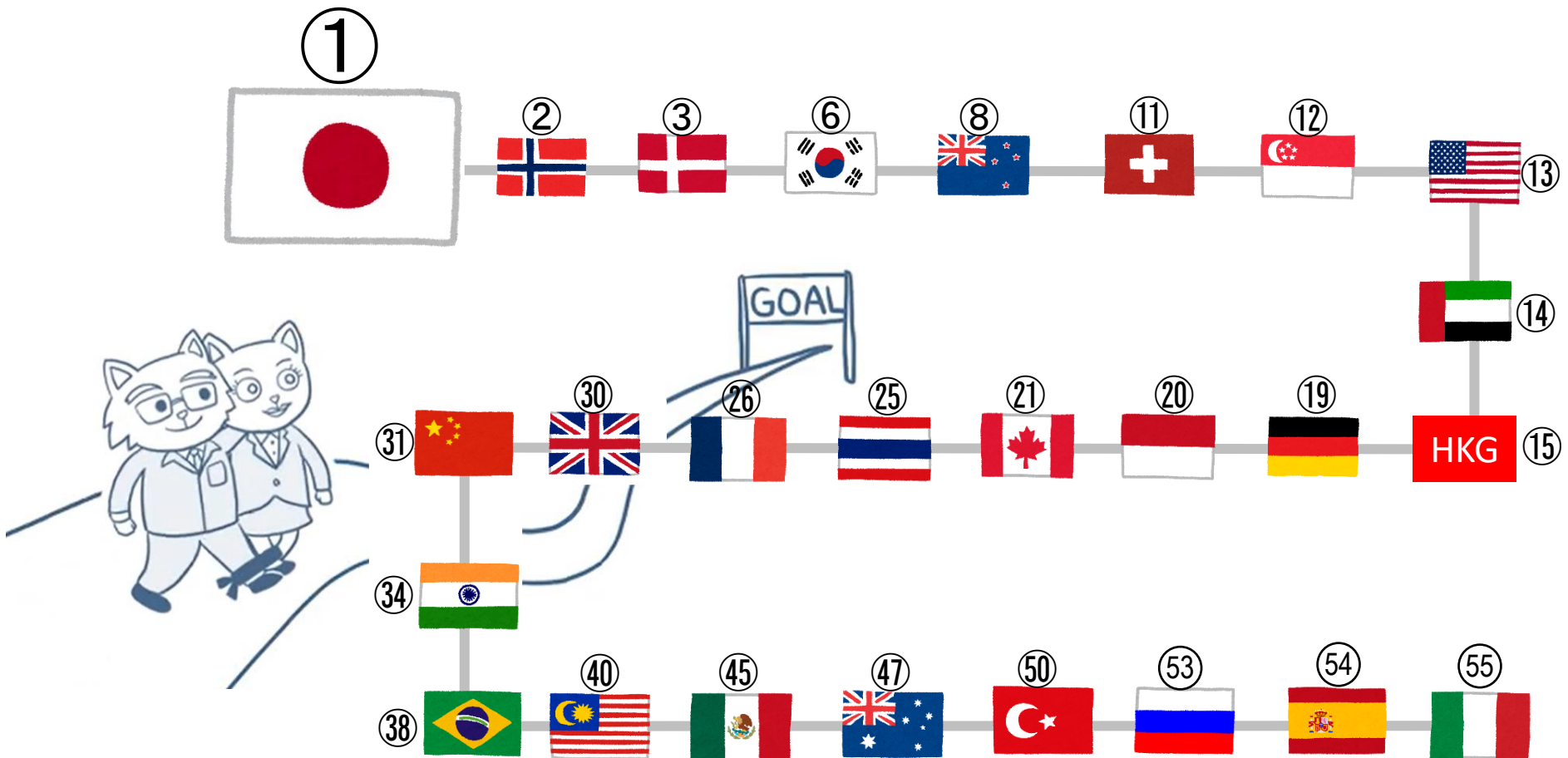
96.8% of Japanese undergraduates received their preliminary job offer before or at the time of their graduation



(Source) Recruit Co.,Ltd. (2023)

Occupational Stability Matters

✓ Attracting and retaining talents is a priority in Japanese companies, according to the IMD World Talent Ranking.

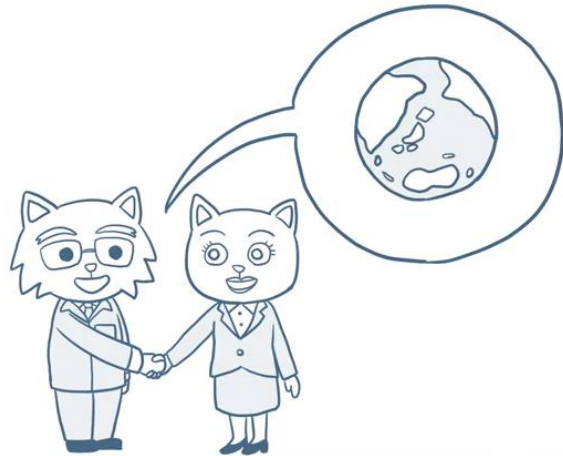
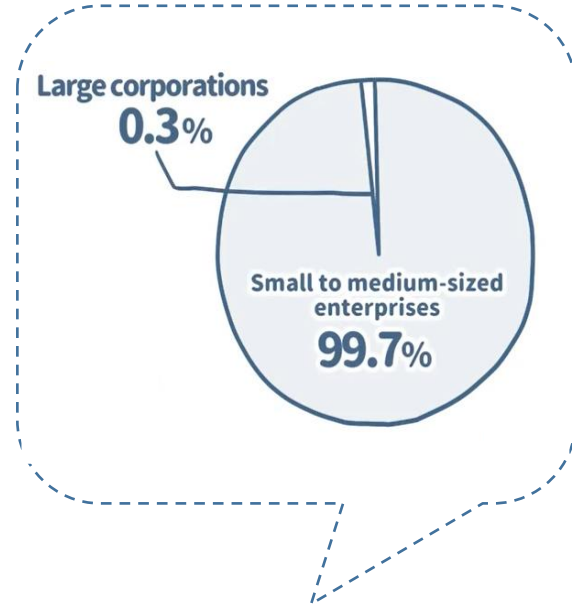


(source) World Talent Ranking (2021, IMD)

Large vs Small

Large Corporations

- Large business scale
- Stability
- Benefits such as training programs

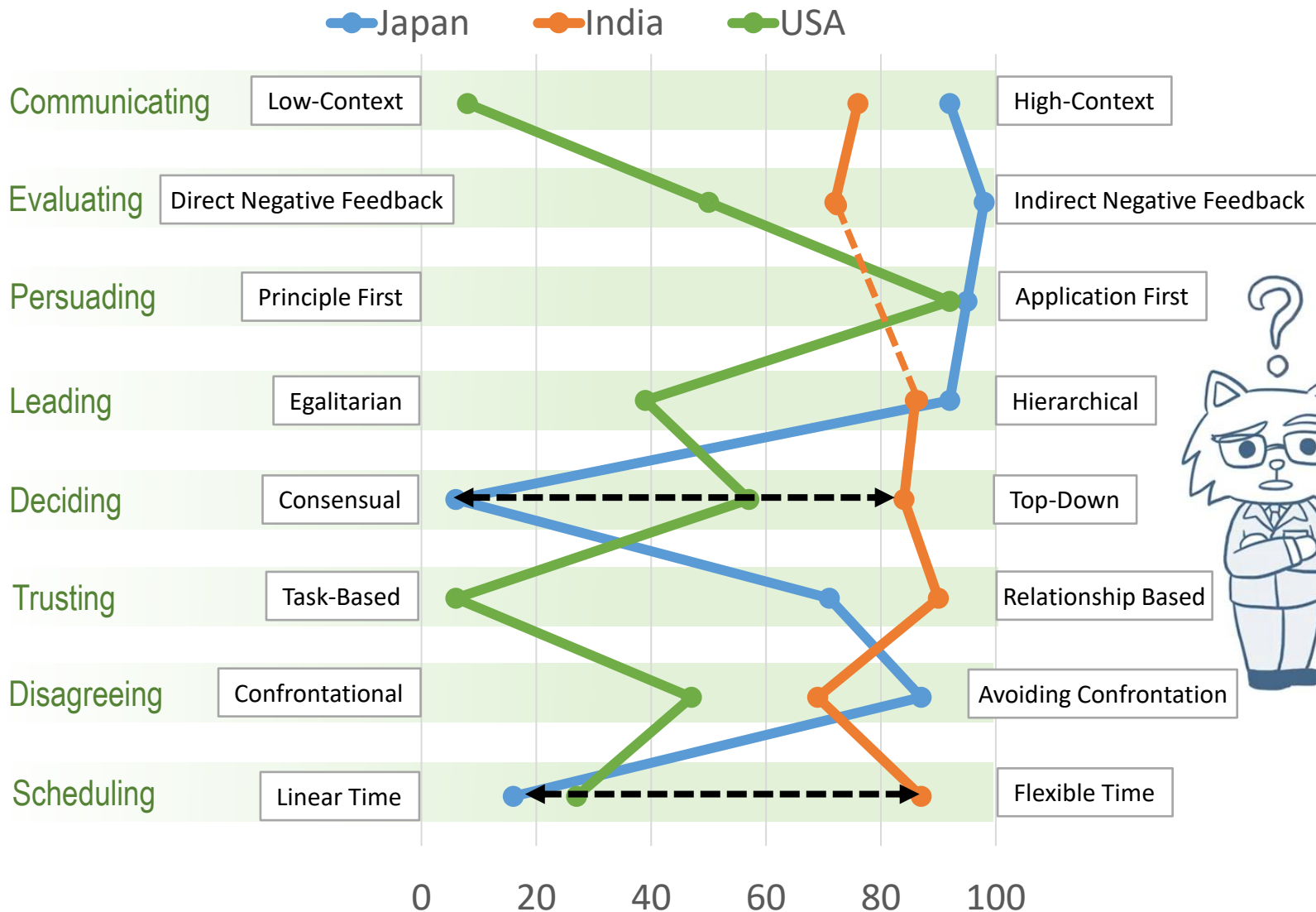


Small & Medium Corporations

- Speed of business is faster, and there are more new opportunities
- Thinking and decision making is required, leading to broader experience
- Working closely with top management gives you insight into corporate management



Different Shapes of Culture





Talk to JETRO First



JETRO

Japan External Trade Organization

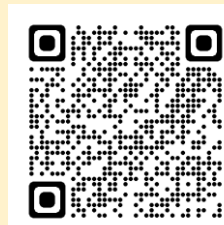
For Information

JETRO's platform of "Open for Professionals"
Global Talent Acquisition Division
Japan External Trade Organization (JETRO)
Web : <https://www.jetro.go.jp/en/hrportal/>
E-mail : OpenforProfessionals@jetro.go.jp

Or

JETRO New Delhi, Mumbai, Ahmedabad, Bengaluru, Channai

JETRO's Open for Professional List



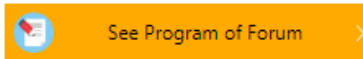
Anytime available

Check it out!!

Japan Career Promotion Forum INDIA 2023


















Japan is a land of Rising Sun as well as land of ample Job Opportunities. To know more about living, working in Japan and business culture "JAPAN CAREER PROMOTION FORUM (INDIA)" is the perfect opportunity for you. In this webinar, you will also get variety of latest updates about strategic economic relation between India and Japan and Japan's immigration policy, as well as voices of INDIAN talents working in Japan. If you are interested, register NOW!

 See Program of Forum >

Here is a list of Japanese companies actively hiring professionals from India.
Search companies interested in hiring you below:

List of companies

Showing 1-20 of 43 hits.

Company	Looking to Hire	Internship Program	Use of English	Required Persons	Sectors
HIRAOKA HYPER TOOLS INC.				Humanities (Sales/Marketing) Sciences (Technical Sales) Sciences (Engineering)	Motor Vehicles/Motor Vehicles Parts/Miscellaneous Transportation Equipment. Miscellaneous Manufacturing Industries. Communication and Information and Software
Co graph inc.				Humanities (Language) Humanities (Sales/Marketing) Sciences (Engineering)	Communication and Information and Software
K and A JPN Inc.				Sciences (Technical Sales) Sciences (Engineering)	Motor Vehicles/Motor Vehicles Parts/Miscellaneous Transportation Equipment. Communication and Information and Software
Goken/NIHON				Humanities (Language) Sciences (Technical Sales) Other	Professional Service
YUMOTO ELECTRIC INC.				Sciences (Engineering)	Petroleum and Coal Products/Plastic Products/Rubber Products. Iron and Steel/Non Ferrous Metals/Fabricated Metal Products. Miscellaneous Manufacturing Industries

KEY FEATURES of OFP List

★ Information of more than **300 Japanese companies** looking to hire foreign talent

★ Information in **ENGLISH & JAPANESE** language

★ Career Information from **ACROSS JAPAN**

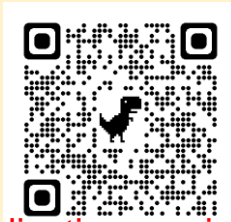
★ **INTERNSHIP** options also available

★ Contact the companies **DIRECTLY** from OFP List

★ Wide range of **SECTORS**



METI Government of JAPAN JAPAN JOB FAIR in ASIA



Check it out!!

Application coming soon

- ◆ This program is an international job fair that offers young talents of Asia who want to work in Japan or for a Japanese company a chance to find a suitable job.
- ◆ Japanese companies participating here aim to encourage innovation, new products, and new services by employing global talents.



18th Nov. 2023 / 16th Dec Dec.2023

JAPAN JOB FAIR in ASIA for International Job Seekers

FREE Admission
入場無料

Registration Required
予約制

ONLINE **Sat. 18th, November 2023**
2023年11月18日 (土)

OFFLINE **Sat. 16th, December 2023**
2023年12月16日 (土)

Delhi
India

19th Nov. 2023 / 19th Dec Dec.2023

JAPAN JOB FAIR in ASIA for International Job Seekers

FREE Admission
入場無料

Registration Required
予約制

ONLINE **Sun. 19th, November 2023**
2023年11月19日 (日)

OFFLINE **Tue. 19th, December 2023**
2023年11月19日 (火)

Chennai
India



METI Government of JAPAN Japan Internship Program



Check it out!!

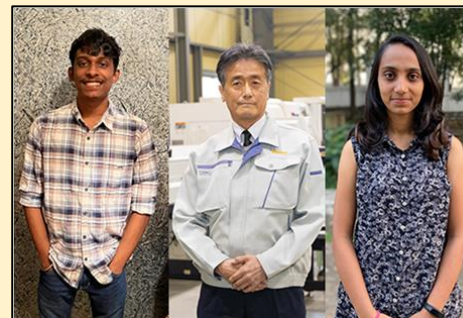
Application now open

◆ This program, which will be held on-line/on-site, provides opportunities for global talent who want to work in Japanese companies, to understand the job responsibilities in Japan through participation in internships.



Host company Nisseiken, Inc.
Tokyo / Academic research, professional and technical services

Intern Kalghatgi Ankita Madan
India / UNIVERSITY OF MUMBAI, Department of Applied Psychology and Counselling Centre

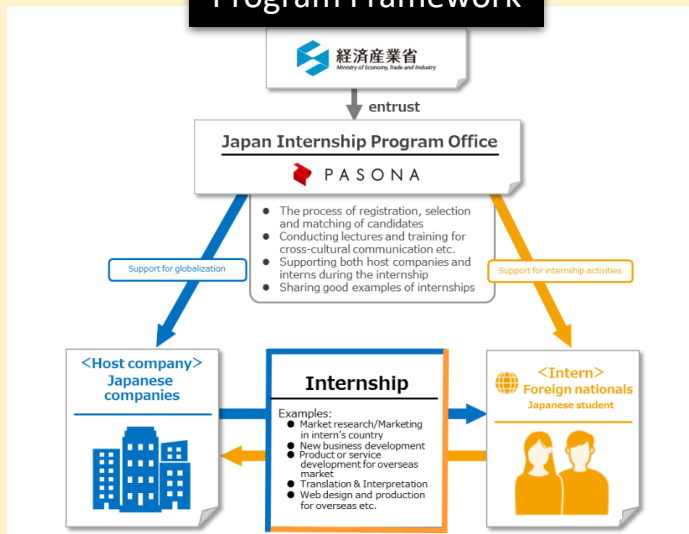


Host company Matex Co., Ltd.
Osaka / Manufacturing

Intern Asheel Nair Venugopal
India / IIT Madras, Mechanical Engineering

Intern Sanchi P
India / Vishweshwariah Technological University, Mechanical Engineering

Program Framework



Internship Courses

	First recruitment			Second recruitment*	
	A Course	B Course	C Course	A2 Course	B2 Course
Foreign interns	Foreign students (in Japan)	Non-residents of Japan	Non-residents of Japan	Foreign students (in Japan)	Non-residents of Japan
Implementation method	Face-to-face	Online	Face-to-face	Face-to-face	Online
Japanese interns	○	×	○	○	×
Days and hours of activity	40 Active days	Up to 120 hours	40 Active days	40 Active days	Up to 120 hours
Internship Period	1 Aug - 29 Sep	18 Aug - 29 Sep	※Visited Japan: 16 Oct - 17 Oct 17 Oct - 15 Dec	10 Oct - 8 Dec	2 Nov - 15 Dec